

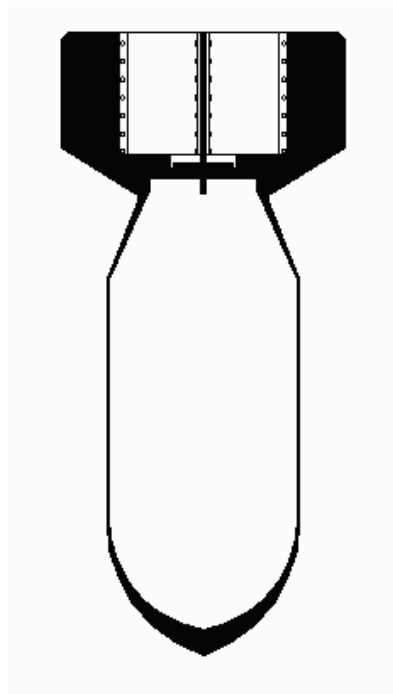
ATTACHMENT A

OER TECHNICAL REVIEWER QUALIFICATIONS

Corporate Statement of Qualifications

Ordnance & Explosives Remediation, LLC

OER



A full service explosive ordnance disposal (EOD) company providing quality customer service, proactive project management, innovative technology, and outstanding fieldwork to clients who require the best in unexploded ordnance (UXO) services.

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LOCATIONS

Ordnance & Explosives Remediation, LLC

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Rockville, MD 20855

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INTRODUCTION

Ordnance & Explosives Remediation, LLC (OER) is a full service explosive ordnance disposal (EOD) company providing quality customer service, proactive project management, innovative technology, and outstanding fieldwork to clients who require the best in unexploded ordnance (UXO) services.

It is our belief that in order to provide the best customer service, we must know both the general and the specific needs of our customer and satisfy them in a timely manner. We will meet the needs of our customer by providing proactive project management and the highest quality fieldwork available. The best service to our customers requires constant and effective communication throughout the life of a project. Our success hinges on our ability and willingness to educate our clients in the unique process of locating and removing UXO safely and efficiently. Our reputation depends on successful site closure in accordance with all regulatory requirements. We work well with regulators to achieve compliance through creative remediation strategies and cognizance of the public trust.

Our **Mission** is to provide a full suite of high quality geophysical and OE remediation services to all of our customers in order to safely and economically restore OE sites for future reuse.

Our **Vision** is to be the most successful OE company in the industry because we will provide proactive customer service, outstanding fieldwork, and thorough project management.

We have three **Operating Principals**: we will hire the best talent in the industry, we will compensate them well for their successful project execution and completion, and we will offer them an opportunity to gain a share of ownership in the company.

As a small business, OER provides services in the following classifications:

- North American Industry Classification System (NAICS) 562910 – Environmental Remediation Services
- North American Industry Classification System (NAICS) 541360 – Geophysical Surveying and Mapping Services
- North American Industry Classification System (NAICS) 541620 – Environmental Consulting Services
- U.S. Standard Industrial Classification (SIC) 8744 – Facilities Support Management Services
- United Nations Common Coding System (UNCCS) 912532 – Explosive Ordnance Disposal or Mine Clearing Services
- United Nations Common Coding System (UNCCS) 572210 – Geophysical Surveys

SCOPE of SERVICES

OER provides a full range of UXO services. Our skilled professionals are experts in the UXO field and are eager to provide the support and knowledge necessary to successfully meet our client's needs.

Our primary areas of focus include the following services:

Geophysical Investigations are conducted to acquire geophysical data in order to identify anomalies that resemble UXO/ordnance and explosives (OE). The bottom line of a geophysical investigation is to efficiently locate subsurface OE while minimizing the number of non-OE anomalies. Minimizing the number of subsurface contacts reduces the number of items requiring excavation, thus reducing the total overall cost of a project.

A **Geographic Information System (GIS)** is a digital tool that allows collected information to be used during spatial relationship studies and risk assessments. A GIS is a digital tool that allows collected information to be entered into a database, and displayed by type or in total to show the remediation process of a site. For example, a GIS can display historical information by itself or overlay the historical information with the current UXO removal and ground water test well results.

UXO Escort is provided to non-UXO personnel who must conduct non-UXO tasks at sites with known or suspected OE contamination. The purpose of this service is to provide protection to the non-UXO personnel while they perform their duties.

UXO Avoidance is conducted to avoid any potential surface UXO and any subsurface anomalies to conduct non-UXO tasks. UXO avoidance usually occurs at mixed hazard sites when HTRW investigations must occur prior to the conduct of an OE removal action.

UXO Down Hole procedures are conducted in order to locate magnetic anomaly free areas for the collection of soil samples and the conduct of well drilling. If a pre-selected area indicates magnetic anomalies, a new sampling/drilling site will be chosen. The purpose of this service is to avoid any potential any subsurface anomalies.

UXO Removal is the process of removing UXO and OE from a specific piece of property to a specific depth below ground surface. UXO removal includes further defining, and possibly reducing, the footprint of the UXO contaminated area, dividing the area into search grids, locating and excavating anomalies within each search grid, identifying and recording the UXO recovered, and transporting and/or disposing of all UXO and UXO related scrap recovered.

UXO Construction Support is a service provided by qualified UXO personnel during construction activities at potential OE sites to ensure the safety of construction personnel from the harmful affects of UXO.

Environmental Restoration Services includes the investigation, delineation, risk assessment and remediation of petrochemical and industrial chemical discharges to the subsurface. Experience in this field ranges from residential heating oil releases to industrial and FUDS settings with the highest quality of professional evaluation and project execution at all levels.

3rd Party Quality Control is the process of monitoring an OE project in order to ensure that it is adhering to OE standards as well as to customer requirements. Third party QC would include the monitoring of the actions and performance of an OE contractor to ensure that the contractor meets OE performance objectives.

Consulting services include a wide variety of OE-related functions. For example, OER can assist clients in meeting regulatory requirements necessitated by an OE site.

Range Maintenance is the scheduled process of removing dangerous items from a military range, thus allowing for the safe use of the range by military personnel.

OE Scrap Removal is the removal and safe disposal of OE-related scrap material. Attention to the safe disposition of OE scrap has increased recently due to fatal accidents involving scrap metal workers.

OE Risk Assessment is an evaluation of the overall OE problem at a site. The end result of a risk assessment is an evaluation and prioritization of the proposed removal alternatives of a site.

REGISTRATIONS

OER maintains a number of registrations in order to properly conduct business. The following information is available to prospective clients upon request:

- Duns
- Cage
- EIN
- U.S. Department of the Treasury, Bureau of Alcohol, Tobacco and Firearms; User of High Explosives
- U.S. Army Corps of Engineers' Architect Engineer Contract Administration Support System (ACASS)
- U.S. Small Business Administration's Procurement Marketing and Accessing Network (PRO-Net)

CLIENTS

OER's personnel have worked with a wide variety of organizations in both the public and private sector. This diverse list of customers is based on the experience of OER's personnel while working on the behalf of the following organizations:

Commercial

- Apex Environmental, Inc.
- Arthur D. Little, Inc.
- Baker Environmental, Inc.
- Bechtel
- CMS Defense Systems
- Delany Construction
- DuPont Chemicals and Pigments
- Earth Tech
- Parsons Engineering Science
- Rust Environmental
- Secor International
- Stone and Webster
- Tug Hill Construction
- URS Dames & Moore

Government

- U.S. Army Engineering and Support Center, Huntsville
- U.S. Department of Transportation
- William S. Hart School District

Private

- Nationwide Indemnity
- Pacific Bay Homes

PROJECT LOCATIONS

The diverse experience of OER's personnel is based on participating in OE projects and geophysical projects at the following locations:

Alaska	Former Fort Leonard, Dutch Harbor Former Gerstle River Test Area, Delta Junction	Massachusetts	Former Camp Edwards Former Hingham Ordnance Depot, Hingham
Arizona	Florence Military Reservation		New Bedford Harbor
California	Bermite Whitaker Site, Santa Clarita Conoga Park Former Rialto Ordnance Storage Site, Rialto Former Bombing Target, Temecula Former Camp Elliot, San Diego Former Fort Ord, Marina Former Baywood Park Training Area, San Luis Obispo Fort Irwin Santa Clarita High School Site	Mississippi Nebraska New Jersey New Mexico New York	Wompatuck State Park CMS Defense Site, Wiggins Former Sioux Army Depot, Sidney Former Raritan Arsenal, Edison Fort Wingate Depot Activity Former Seneca Army Depot, Romulus Fort Drum, Watertown Umatilla Depot, Hermiston Tobyhanna Army Depot, Tobyhanna Divex Manufacturing Plant, Columbia Former Camp Croft
Colorado	Former Lowry Air Force Base	Oregon	Former Black Hills Army Depot, Igloo
Washington DC	Martin & Boyd Spring Works Spring Valley	Pennsylvania South Carolina	Former Defense Depot Memphis, Memphis Former Camp Howze, Gainesville Former Camp Maxey, Paris Former Defense Depot Ogden, Ogden Tooele Army Depot, Tooele
Florida	Avon Park Bombing Range, Avon Park Camp Blanding, Starke Former Brooksville Turret Gunnery Range, Brooksville	South Dakota Tennessee Texas Utah	Camp Perry Former Nansemond Ordnance Depot, Suffolk Camp Bonneville, Vancouver Fort McCoy, Sparta
Illinois	Former Fort Sheridan, Highland Park	Virginia	
Indiana	Jefferson Proving Ground, Madison		
Kansas	Fort Riley	Washington	
Maine	Former Loring Air Force Base	Wisconsin	
Maryland	Aberdeen Proving Ground Cordant Site, St Mary's County Edgewood Arsenal Fort Meade Patuxent River Wildlife Refuge Tolchester Nike Base, Tolchester Beach		

CORPORATE PRINCIPALS

The three principals of OER, all individuals with nationally recognized reputations for professionalism, created OER to better serve our customers. We have come together with a common goal of providing a higher level of service to those who have already demonstrated their confidence in us and to those who need UXO expertise they can trust.

Hugh Sease is the President of OER. Mr. Sease is a retired naval officer with 15 years experience as an Explosive Ordnance Disposal Officer, 2 years experience as a Purchasing and Inventory manager with a small industrial wholesale distribution company, and 3 years experience as a project and program manager with a major UXO company. While serving in the U.S. Navy, Mr. Sease established a complete EOD Mobile Unit in Italy from no equipment, a handful of people and bare facilities to a fully operational unit of 120 people and equipment under budget and ahead of schedule. While in the Navy, Mr. Sease was awarded the Master EOD Badge. Mr. Sease also established a complete purchasing and inventory control program for a fast growing industrial wholesale hydraulics distributor.

Jeff Baird is a vice president of OER and has over 15 years of environmental industry experience. Mr. Baird has over 19 years of experience working as a geologist and project manager at the professional level. His areas of proficiency include geological engineering, environmental geology including subsurface chemical impact studies, in-situ and ex-situ remediation applications and risk assessment, and geophysical applications incorporated in located buried UXO. Mr. Baird is knowledgeable in the emerging technologies centered around remote sensing and removal of buried UXO.

Michael Donovan is the second of two OER vice presidents. Mr. Donovan has over 15 years of progressive experience and documented success managing large-scale, high-risk explosive ordnance programs for the U.S. military and the private sector. While on active duty as an officer in the U.S. Army, Mr. Donovan successfully commanded an EOD detachment during the Persian Gulf War. While in the Army, Mr. Donovan was awarded the Senior EOD Badge. Prior to joining OER, Mr. Donovan had over seven years of experience with a major UXO company. Mr. Donovan's expertise is in project design, cost estimating, and document production.

Michael S. Donovan

Ordnance & Explosives Remediation, LLC

Mr. Donovan has more than 15 years of professional experience, in both the military and private industry. He served for eight years on active duty as a U.S. Army officer and continues to serve in the U.S. Army Reserve. He has an MBA, Regis University and a BS in Air Commerce, Florida Institute of Technology.

EXPERIENCE

Project Management - Planned and coordinated the required activities of multiple and complex projects in an attention to detail manner, in both the U.S. military and the private sector. Supervisory experience includes: 23 Army engineers; 8 highly trained explosive ordnance disposal technicians; 3 ammunition office personnel; numerous project engineers and support personnel.

- Extensive experience in coordinating efforts of multi-disciplined team members in the on-time, under-budget delivery of complex, technical documents such as project work plans, project safety plans, and proposals.
- Well verse in the following software: Microsoft Office Suite; Microsoft Project; Visio; HardDollar.
- Broadly experienced in all aspects of employee assignments, transfers, training, supply, legal, career development, pay and benefits, security, safety, awards and recognition programs.
- Recognized by demanding military inspection teams for maintaining highest employee performance standards and morale under a full range of field operating conditions.
- Totally trusted. Regularly led teams of employees on dangerous job assignments. Teams performed brilliantly with only general guidance and no direct supervision for extended periods.

Environmental - Extremely knowledgeable in US environmental regulations pertaining to the removal of unexploded ordnance from current/former military installations.

- As environmental affairs manager, was responsible for neutralizing/reducing hazards from U.S. and foreign explosive ordnance used during Persian Gulf War against Iraq. Gained extensive experience with foreign public safety/civil defense officials.
- After numerous Iraqi SCUD missile attacks on Dhahran, Saudi Arabia, ensured that environment was absolutely safe from explosive, chemical, biological, or radiological contamination.
- Assisted in destruction of a major Iraqi ammunition facility. Ensured that destruction would not release any hazardous contaminants into the environment.
- Accompanied US Army forces entering Kuwait City after departure of Iraqi Army. Ensured Iraqis left behind no contaminating substances or devices.

Safety – Highly knowledgeable in military and industrial safety requirements. Currently pursuing certification as a Certified Safety Professional (CSP).

- Authored numerous safety-related documents, including on the corporate level, a safety and health plan as well as an explosives management plan.

Michael S. Donovan

Ordnance & Explosives Remediation, LLC

- As chief of explosive ordnance disposal, directed safe handling/disposal of military ordnance items in 15 counties of New York State, New Hampshire, and Vermont. Assisted local law enforcement/federal protective services in explosives identification/safety education.
- Consistently ensured safety of 15-200 kilometer square military training ranges by prompt and efficient disposal of unexploded ordnance. Timely disposal permitted range use on schedule, and with the requisite confidence in range safety of the soldiers training there.
- Instituted innovative explosive ordnance safety program in public school system of northern New York State. Helped children recognize/not handle/properly report lost/abandoned explosives.

Hazardous Waste Disposal/Emergency Response - Gained invaluable field experience as an explosive ordnance disposal technician and as an unexploded ordnance specialist in the remediation of areas contaminated by unexploded ordnance. Performed the detection, identification, removal, and disposal of unexploded ordnance.

EDUCATION

MBA; Regis University

Bachelor of Science, Air Commerce Transportation Technology; Florida Institute of Technology

Environmental Manager Certificate; The George Washington University

TRAINING

Professional Hazardous Waste Operations and Emergency Response (HAZWOPER) Training
U.S. Army Corps of Engineers' *Construction Quality Management for Contractors*

U.S. Army Command and General Staff College
Ordnance Officer Advanced Course, Munitions Materiel Management
Explosive Ordnance Disposal School: Basic, Refresher, and Improvised Nuclear Devices Courses

EMPLOYMENT HISTORY

2000-Present	Vice President, Ordnance & Explosives Remediation, LLC; Rockville, MD
2000	Director, Technical Services Division, UXB International, Inc.; Ashburn, VA
1999-2000	Deputy Director, Technical Design Engineering Group, UXB International, Inc.; Ashburn, VA
1998	Senior Project Engineer, UXB International, Inc.; Ashburn, VA
1994-1997	Technical Project Manager, UXB International, Inc.; Ashburn, VA
1993	Unexploded Ordnance Specialist, UXB International, Inc.; Chantilly, VA
1991-1992	Regimental Ammunition Officer, 11th Armored Cavalry Regiment; Fulda, Germany

Michael S. Donovan

Ordnance & Explosives Remediation, LLC

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|-----------|--|
| 1987-1991 | Commander, 55th Ordnance Detachment (Explosive Ordnance Disposal); Fort Drum, NY |
| 1984-1986 | Platoon Leader, Company A, 3rd Engineer Battalion, 24th Infantry Division (Mechanized); Fort Stewart, GA |

REGISTRATIONS/CERTIFICATIONS

- Associate Safety Professional #A9841, Board of Certified Safety Professionals, since 1998
- Associate Environmental Professional #AEP3008, National Registry of Environmental Professionals, since 1996
- Unrestricted Blaster #27489523, Commonwealth of Virginia, since 1994

ASSOCIATIONS/AFFILIATIONS

- Society of American Military Engineers
- International Society of Explosives Engineers
- Pi Kappa Alpha Fraternity
- American Legion
- Association of the United States Army
- American Society of Safety Engineers

Hugh S. Sease III

Professional Experience

Ordnance & Explosives Remediation, LLC (OER), Cohasset, MA, 2000-Present

Founder and President, Established OER as a small business providing integrated geophysical and UXO services to government and commercial clients throughout the US.

Project Manager, CS-19 RI/FS UXO Support, Massachusetts Military Reservation, 2001

Planned and managed the UXO removal, trenching, and excavation support for AFCEE and Jacobs Engineering for their ongoing groundwater study. Performed trenching, UXO removal and disposal in support of Jacobs soil sampling requirements, and UXO avoidance and down hole in support of well instillation. The project is currently at 85% complete awaiting sample analysis and regulatory decisions.

Project Manager, Former Bermite-Whittaker Manufacturing Site, Saugas, CA, 2000-Present

Currently managing a \$4M to \$6M RCRA OE cleanup in California for a private developer. He wrote the state required OE Remedial Action Work Plan, which helped establish the technical standard for the state. Working closely with California EPA Department of Toxic Substances Control (DTSC), local water and air quality control districts, Los Angeles County Fire Marshall, and stake holders. Participated in several public meetings.

Project Manager, Massachusetts Department of Environmental Management (DEM), 2000-Present Providing UXO services and consulting to DEM for state wide Formerly Used Defense Sites (FUDS).

UXB International, Inc., Ashburn, VA, 1998-2000.

Program Manager, Commercial Operations, 1999-2000. Planned and managed all commercial geophysical and UXO projects throughout the US providing services for government contractors, construction, development, and manufacturing complying with CERCLA, RCRA, USDOT, OSHA, state and local regulations.

Project Manager, Former Bermite-Whittaker Manufacturing Site, Saugas, CA, 1999-2000

Planned and managed geophysical investigation and UXO clean up of a 150-acre operational unit working closely with state regulators, client and several subcontractors.

Project Manager, Former Hunter Manufacturing Site, St. Mary's County, Maryland, 1999-2000

Planned and managed an \$850K UXO removal of a former Hunter ordnance-manufacturing site. He attended and spoke at many public meetings educating participants on UXO, and worked closely with state and county regulators.

Project Manager, Camp Blanding, Stark, FL, 2000. Planned and managed 40-acre digital geophysical mapping project using towed multiple EM-61 array, anomaly reacquisition, and UXO removal on a former hand grenade range in support of a du Pont mining operation. Provided UXO risk assessment.

Project Manager, Former Navy Bomb Target, Temecula, CA, 1999-2000. Planned and managed 170-acre digital geophysical mapping project using multiple sensor towed array, anomaly reacquisition, UXO removal and UXO related scrap disposal for a private developer.

Project Manager, Golden Valley Road, Santa Clarita, CA, 2000 Planned and managed project to determine if UXO was present on a proposed new high school site for the Wm. S. Hart School District.

Project Manager, Range 48, Phase I, Ft. Drum, NY, 1999-2000 Planned and managed UXO clearance and construction support on an active multi-use range for Delaney Construction for USACE New York District.

Project Manager, Range 48, Phase II, Ft. Drum, NY, 2000 Planned and managed UXO clearance and construction support on an active multi-use range for Tug Hill Construction for USACE New York District.

Project Manager, Multi-Purpose Machine Gun Range, Ft. McCoy, WI, 2000 Planned and managed UXO range clearance and construction support on an active multi-use range for Sonag Construction project for USACE Omaha District.

Project Manager, Ft. Sheridan, IL, 1999-2000 Planned and managed UXO diving operations to take water and sediment samples from around water intakes serving Chicago in Lake Michigan.

Project Manager, Former Loring AFB, Limestone, ME, 1998-1999. Project Manager for \$4M CERCLA USACE Huntsville multi-site UXO cleanup. Singled out by Huntsville PM's as the best PM for his close coordination with stakeholders, thorough understanding of his clients' needs, and his proactive management style.

Masthead Industries, Inc., Jacksonville, FL, 1995-1997

Purchasing & Inventory Control Manager. Established purchasing and inventory control procedures for a fast growing industrial wholesale hydraulic supply company. Reduced \$2M inventory by 20% while increasing fill rate, reducing dead stock, and inventory carrying cost.

United States Navy, 1979-1995

Executive Officer, EOD Mobile Unit 8, Sigonella, Sicily, 1991-1993 Founding member of new Navy unit providing EOD services to US and NATO forces in Europe and neighboring theaters. Established command from bare facilities, no equipment, and limited man power to a fully functional and inspected unit in 2 years.

Operations Officer, EOD Mobile Unit 4, Key West, FL, 1989-1991 Planned and managed all operations, training, and administration of assigned EOD detachments including 3 Marine Mammal Systems.

Director of Training, EOD Training & Evaluation Unit 2, Ft. Story, VA, 1985-1989 Planned and managed all advanced EOD, diving, and parachuting training for 50 Navy EOD detachments. Conducted RDT&E with explosives to gain access and to disable improvised explosive devices.

Officer in Charge, EOD Group 2 Detachment, Roosevelt Roads, Puerto Rico, 1983-1985

Project Manager, Navy Impact Area UXO Cleanup, Vieques, Puerto Rico, 1983-1985 Planned and conducted semiannual range maintenance UXO cleanup of main impact area, Eastern Marine Maneuvering area ranges, and disposed of thousands of pounds of explosive ordnance.

Project Manager, Puerto Rican Army and Air National Guard (PRANG) Range Clean ups, Ponce, PR, 1983-1985 Planned and provided periodic EOD services to perform range maintenance, and disposal of explosive ordnance.

Officer in Charge, EOD Detachment, St. Georges, Grenada, 1983 Assigned to 82nd Airborne to provide emergency EOD services to clear booby traps, inspect captured ammo dumps, dispose of damaged munitions, recover shot down helicopter, etc.

Officer in Charge, EOD Mobile Unit 2 Detachment, Ft. Story, VA, 1981-1983

Project Manager, Underwater UXO Clearance of Intracoastal Waterway, Camp Lejeune, NC, 1983 Planned and conducted clearance of underwater channel bottom of unexploded tank ammunition prior to dredging for USACE project.

Education

Master of Arts	Public Administration	Troy State University
Master of Arts	National Security and Strategic Studies	U. S. Naval War College
Bachelor of Science	Geology	The College of Charleston